

CIRCULAR

BMM/IMS/FM/-/HR/9-11/2025/015

December 22, 2025

Holidays for the CY 2026 for BMM Ispat Limited

The list of Public Holidays declared for the Calender year 2026 as under:

Sr. No.	Compulsory Holiday	Date	Day
1	Republic Day	26-01-2026	Monday
2	Chandramana Ugadi	19-03-2026	Thursday
3	May Day	01-05-2026	Friday
4	Independence Day	15-08-2026	Saturday
5	Gandhi Jayanthi	02-10-2026	Friday
6	Dashera (Vijaya Dashami)	20-10-2026	Tuesday
7	Kannada Rajyaotsava	01-11-2026	Sunday
8	Deepavali	09-11-2026	Monday

In view of Kannada Rajyotsava falling on Sunday, General shift Employees whose weekly off falls on Sunday 1st Novemembr 2026 shall avail the following day as Holiday.

Sr.No.	Additional Holiday	Date	Day
1	Ganesh Chaturthi	14-09-2026	Monday

Employees shall choose two festival holidays from the list of restricted holidays indicated in the table below:

Sr. No.	Restricted Holiday	Date	Day
1	New Year's Day	01-01-2026	Thursday
2	Holi	03-03-2026	Tuesday
3	Ramzan	21-03-2026	Saturday
4	Christmas	25-12-2026	Friday

As per the need, HODs can avail the services of their employees for Essential Services or Work and such employees would be eligible for compensatory off in lieu of their working on holidays as per the Policies of BMM Ispat Ltd. The discretion of the management will be final in this matter.



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